

1st Reading PASSED 2nd Reading PASSED 3rd Reading PASSED

ORDINANCE NO. 1996-23

{Amending Salary Ordinances for the City of Greensburg,
being Ordinance No. 1996-11 and Ordinance No. 1996-12,
said Ordinances Passed 8/1/96}

AN ORDINANCE AMENDING THE SALARY ORDINANCES FOR THE
CITY OF GREENSBURG, INDIANA, CODE OF ORDINANCES
PROVIDING LONGEVITY PAY FOR EMPLOYEES OF
THE CITY OF GREENSBURG.

THE COMMON COUNCIL OF THE CITY OF GREENSBURG, HEREBY AMENDS,
ORDAINS, ENACTS AND PUBLISHES THE FOLLOWING AMENDMENTS TO THE
SALARY ORDINANCES FOR THE CITY OF GREENSBURG, NAMELY ORDINANCE
NO. 1996-11 AND ORDINANCE NO. 1996-12; WHICH WERE PASSED ON
8/1/96, AS FOLLOWS:

SECTION 1.

All employees shall be eligible for a longevity benefit
(increased compensation predicated upon length of service for a
maximum period of twenty (20) years) as follows:

At the beginning of the next full quarter in any
calendar year after the conclusion of one (1) year of
service, one percent (1%) of his or her then base pay
in addition to his or her base pay;

At the beginning of the next full quarter in any
calendar year after the conclusion of each additional
year of service, one percent (1%) for each additional
year of service to be added to his or her base pay.

Base pay shall be defined to be the pay rate established by
the City of Greensburg Salary Ordinance of the given year.

Longevity benefit shall be defined to be that pay added to
the basic compensation and shall be computed, allowed and paid
for continuous, uninterrupted service in the employment of the
City of Greensburg. Regular vacations, military service, sick
leave, and temporary absence excused by the Board of Public Works
and Safety shall not be considered an interruption in service.

No military service shall be credited for longevity pay
purpose unless employment by the City is resumed within ninety
(90) days from the time of separation from such military service.

Should any such employee be discharged for cause, or cease
to be employed by the City for any other reason than military
service, all rights to longevity compensation shall be forfeited
and if such employee should subsequently be again employed by the
City, his or her prior employment shall not count toward
longevity pay.

Seasonal or temporary employees shall not be eligible for
longevity pay nor shall such temporary employment be credited to
longevity pay should such temporary employee be employed on a
full time status.

SECTION 2.

This Amendment to Ordinance shall take effect and be in full force from and after its passage and approval according to law.

Passed by the Common Council of the City of Greensburg, Indiana, this 18th day of December, 1996, at the hour of 6:55 o'clock P. .m.



Mayor, City of Greensburg

ATTEST:

Presented to me by the Mayor of the City of Greensburg, Indiana, on this 18th day of December, 1996, at the hour of 6:55 o'clock P. .m.



Clerk-Treasurer

This Ordinance approved and signed by me this 18th day of December, 1996, at the hour of 6:55 o'clock P. .m.



Mayor, City of Greensburg